

DONCASTER METROPOLITAN BOROUGH COUNCIL

EMPLOYEE RELATIONS (DISPUTES RESOLUTION)
SUB-COMMITTEE

8TH AUGUST, 2008

A MEETING of the EMPLOYEE RELATIONS (DISPUTES RESOLUTION) SUB-COMMITTEE was held at the MANSION HOUSE, DONCASTER on FRIDAY, 8TH AUGUST, 2008 at 10.00 a.m.

PRESENT:

Chair - Councillor Eric Tatton-Kelly
Vice Chair – Councillor Allan Jones

Councillor Stuart Hardy and Mick Maye

APOLOGIES:

Apologies for absence were received from Councillor Sandra Holland

1. DECLARATIONS OF PERSONAL OR PREJUDICIAL INTEREST

No declarations were made at the meeting.

2. TERMS OF REFERENCE OF THE EMPLOYEE RELATIONS (DISPUTES RESOLUTION) SUB-COMMITTEE

The Committee received a report informing Members of the Terms of Reference of the Employee Relations (Disputes Resolution) Sub-Committee.

RESOLVED that Members note the Terms of Reference of the Employee Relations (Disputes Resolution) Sub-Committee.

3. EXCLUSION OF PUBLIC AND PRESS

RESOLVED that the public and press be excluded from the remaining proceedings of the meeting in accordance with Section 100(A)(4) of the Local Government Act 1972, as amended, on the grounds that exempt information as defined in Paragraph 4 of Schedule 12A of the Act is likely to be disclosed.

4. TO HEAR A DISPUTES RESOLUTION

The Sub-Committee considered the basis of a dispute submitted by UNISON in line with the Council's Disputes Resolution Procedure.

At the commencement of the hearing, the Chair made introductions and outlined the procedure to be followed.

A written summary of the dispute was prepared jointly by the Parties to the Dispute which contained the original Statement of Dispute, details of the steps taken to try to resolve the matter before the dispute had been declared, and details of the steps taken at Stage 1 of the Disputes Resolution Procedure.

Following representations from both parties the Sub-Committee deliberated in private and after the Chair exercised his right to have a second vote it was

RESOLVED that the Sub-Committee, having considered the basis of the dispute submitted by UNISON and having taken into account the verbal representations and evidence presented at the meeting, made the following decision:

- that one of the outcomes identified by the parties to the dispute at Stage 1 as a requirement of 3.1.5(e) of the procedure be implemented, with or without the agreement of the parties to the dispute; as outlined in the report and to include further changes contained in paragraph 19 of the report.

In accordance with Council Procedure Rule 20.5, Councillors Stuart Hardy and Mick Maye requested their dissent be recorded in relation to the above resolution.